

WYOMING RECIPROCAL AGREEMENT

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This card is intended as a Quick Reference Guide. We make every effort to ensure that it is correct. When using this card, please understand it is not intended to replace Department of Labor and Industries or insured's policies, RCW's or WAC's in their entirety.

Effective Date of Agreement: July 15, 1963

This agreement allows Washington employers to take their Washington employees (see RCW 51.08.180, 185, 195) into Wyoming on a temporary basis and Wyoming employers to take their Wyoming employees into Washington on a temporary basis while maintaining their entitlement to benefits under their respective home states.

Definition of a Washington worker:

Workman hired to work in the state of Washington. (Benefits will be paid by Washington while working temporarily in Wyoming.)

Definition of a Wyoming worker:

Workman hired to work in the state of Wyoming. (Benefits will be paid by Wyoming while working temporarily in Washington.)

Additional provisions:

This agreement shall **not** apply to workers of the Washington employer who may be hired in the state of Wyoming nor to workers of the Wyoming employer who may be hired in the state of Washington.

"Temporarily" shall mean a period not to exceed six (6) months, subject to the renewal upon request by the affected employers and at the discretion of the Washington Department of Labor and Industries or the Wyoming Workmen's Compensation Department.

Effective 7/25/99, Washington law expanded their 1998 law change to include all firms coming from a state with which it has a reciprocal agreement that has a law exempt from said reciprocal agreement, that affects Washington firms while working in that state, to have the same requirement made of employers from that state while working in Washington.

Effective 7/1/98 Washington law requires that all Construction firms be registered with Washington for work done in Washington unless they are from a state with which Washington has a reciprocal agreement. In addition, Washington law requires that if a state with which it has a reciprocal agreement has a law exempt from the reciprocal agreement that affects Washington construction firms that the same law shall apply to construction firms from that state while working in Washington, i.e., Oregon construction firms working on a public works contract in Washington must report all of their hours to Washington.